





Challenge Questions • What do we actually expect? What are some assumptions we are making? • What did we experience? What was surprising? Confirming? Challenging?

Station Questions

- What are you noticing? What are some "ah-ha" moments? What are some nagging questions?
- What might be going on under the surface? What are some themes or patterns you notice?
- What's the "So What?" How can we use this information to do better work?

